



## Director of Education and Outreach

**Position:** Director of Education & Outreach

**Classification:** Full-time, Exempt

**Supervisor:** Executive Director

### Overview:

The Director of Education & Outreach is responsible for overseeing the day-to-day operations of the Alabama Wildlife Center's education program and public outreach initiatives. This position will serve as the primary care provider of all current and future Treetop raptors and gloved-trained educational ambassadors, as well as fish, reptiles, and amphibians.

### Duties:

- Working closely with the Executive Director, this position is in charge of the husbandry and care of 20+ educational animals, planning and execution of all offsite and onsite programs (averaging 400-500 programs per year), and maintaining and expanding all public offerings at the center and through offsite partnerships.
- Provide care, enrichment, and husbandry of 20+ static display and glove-trained educational raptors. These species include eagle, hawk, owl, falcon, kite, and vulture.
- Coordinates all training, medical maintenance, necessary care, weight management, and nutritional needs, and permitting requirements of all educational birds of prey, reptiles, fish, and amphibians.
- Supervisor and manage current active volunteers. Recruit and retain new volunteers.
- Oversee education staff, including full-time, part-time, and seasonal interns.
- Lead efforts to expand community partnerships to provide dynamic, educational, and informative naturalist and wildlife educational programming.
- Promotes, schedules, and executes all offsite and onsite programs. Programs include, but not limited to, live raptor encounters, birding initiatives, nature hikes, and workshops. Program groups can range in size from a small handful to a few hundred, with ages ranging from preschool to senior citizens.
- Works to build partnerships with other organizations and promotes, schedules, and executes AWC environmental and conservation educational programming for diverse audiences throughout Alabama.
- Help plan, organize, and manage the execution of AWC fundraising events, including solicitation of donations.
- Help provide a high-quality experience to guests visiting AWC, including people bringing in new patients and the general public.
- Assist in maintaining general building cleanliness and upkeep, including private areas and those open to the public.
- Responsible for appearance, repairs, renovations, and general upkeep of all education bird enclosures, including those viewable by the public.
- Responsible for coordinating daily husbandry and care of permanent resident reptiles, including but not limited to turtles and snakes.
- Assist the Development Coordinator, as requested, with managing AWC's social media and website.
- Serve as the liaison between AWC and Oak Mountain State Park's education team.
- Foster and maintain strong working relationships with our volunteer veterinarians and their practices.
- Other job-related duties may be assigned.

**Qualifications:**

- Experience in bird of prey handling, husbandry, and care required.
- Strong working knowledge of southeastern flora and fauna highly desired. Ability to detect hazardous wildlife (venomous snakes) and plant life (poison ivy, poison oak) preferred.
- Ability to maintain a USFWS live Bald Eagle permit, including proof of prior experience, is required.
- Excellent interpersonal and communication skills, both written and oral, with proven ability to communicate effectively with diverse audiences in a dynamic and engaging manner.
- Willingness to travel, as program requests come from all over the state. Willingness to work early mornings, late nights, and weekends.
- Ability to confidently represent AWC on-mic, on-air, and online, in both live and pre-recorded scenarios.
- Comfortable leading tours that may include hiking in inclement weather.
- The ability to work alongside the Executive Director, Development Coordinator, and other staff, including volunteers and interns, to complete time-sensitive tasks is a must.
- High level of professionalism and proven ability to complete tasks independently and in a team environment.
- Passion for conservation and wildlife. Ideal candidate will see the animals they interact with as co-workers just as much as education tools.
- Experience working with a nonprofit organization is a plus.

**To apply, send your resume and cover letter to Chris Sykes, [csykes@alabamawildlifecenter.org](mailto:csykes@alabamawildlifecenter.org).**